



Design Directions Limited Modern Slavery Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Design Directions Limited modern slavery and human trafficking statement for the financial year ending 31 December 2019. Design Directions Limited Slavery Act Statement

Design Directions Limited are committed to ensuring modern slavery does not exist in its supply chains. We constantly strive to develop, policy and procedures to manage the way we obtain our goods and services to keep our supply chains robust. To date we have had no reports of modern slavery within our organisation nor our supply chains.

Supply chain

Over the past year Design Directions Limited has developed a programme to assess the modern slavery standards of our key suppliers.

We have issued all suppliers with contracts referencing the Design Directions Limited retail sourcing standards and the requirements we expect them to meet on modern slavery.

We remain focussed on assessing our high risk spend areas and on raising awareness across all staff to ensure all products and services are sourced and supplied responsibly and ethically.

Staff wellbeing

Design Directions Limited has a clear framework of rules and behaviours and encourages the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures.

Design Directions Limited checks that staff can demonstrate their eligibility to work in the UK and requires all contractors and agency staff to undergo an eligibility check before commencing work with the company.

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